



# V-Soft's Staffing Solution

## Scalable. Fast. Effective.

### Full-Service Staffing

V-Soft operates as your talent partner, focusing on delivery that enables business advancement and technology adoption. Through innovations in recruiting and retention, our hybrid-sourcing model delivers talented professionals beyond expectations and below budgets.

### Proven Expertise

With V-Soft, it's more than finding resumes and filling seats. For us, staffing is finding the perfect fit for your company. Since 1997, V-Soft has been a trusted advisor to deliver candidates that go beyond basic technical expertise requirements.

### V-Soft's Industry Expertise

- Automotive
- BioPharma
- Healthcare
- Financial Services
- Utilities/Energy
- Higher Ed
- Insurance
- Media/Telecom
- Government

### V-Soft Value Adds

- Award-Winning Staffing
- International Footprint (US, Canada, India)
- 24/7 Onshore/Nearshore/Offshore Recruiting
- Culture Matching
- 50% Faster Time-to-Fill
- Specialized & Scalable
- Advanced Solutions ServiceNow, Cloud
- Emerging Technologies AI/IoT, RPA, DevOps
- Proprietary AI Recruiting Technology

### Case Studies



#### Company

Major Automotive Manufacturer



#### Challenge

Struggled to fill highly-specialized positions working through a volume of unqualified resumes and interviews



#### Solution

V-Soft created a more precise job description, screening program and on-boarding process



#### Result

50% decrease in time-to-fill and vastly improved fill rate, saving the company an average of \$1,200 per day



#### Company

Healthcare Conglomerate



#### Challenge

Suffered from high turnover due to inadequate skills and inability to collaborate in a team environment



#### Solution

V-Soft's dedicated staffing model and precise pre-screening allowed for a steady flow of qualified candidates



#### Result

Staffed a full team of specialized developers with 0% turnover in 24 months

